



PARTNERS IN RESTORATIVE INITIATIVES

formerly Finger Lakes Restorative Justice Center

Annual Report

June 1, 2007 – May 31, 2008

Bringing People Together

PiRI Mission

The mission of Partners in Restorative Initiatives is to

Transform

- individuals
- organizations
- communities

Through

- education
- advocacy
- implementation of restorative
- justice principles and practices

Thereby

- redressing harm
- restoring peace
- improving relationships
- reducing violence
- promoting healing
- building better communities

Thank You!

Partners in Restorative Initiatives: A New Phase

On May 28, 2008 members and supporters gathered to celebrate a new phase in the life of Finger Lakes Restorative Justice Center: Funded by the HOPE Grant, the organization changed its name to Partners in Restorative Initiatives (PiRI), and worked with Antitheses Advertising to develop a new logo and tagline that highlight its commitment to forging relationships and initiating restorative practices with clients, community members and other organizations.



Above: PiRI President Sue Klassen presents a gift basket to DA Mike Green; Left: Virginia Klemens, daughter of PiRI Executive Director Mark Klemens, holds a new PiRI mug; Below: PiRI Design Editor Sylvia Klassen talks with Jerome Smith and George Moses from NEAD and Barbara Gracious



Challenge Grant Achieved!

Last year PiRI's board issued a generous challenge for the fiscal year ending May 31, 2008: Board members committed to match dollar-for-dollar each donation raised through our annual appeal, up to \$10,000. In doing so, the board recognized the crucial role undesignated funds fill in the life of a nonprofit organization.

PiRI was pleased to announce at the close of the fiscal year that the challenge was achieved! Including the board's match, \$20,101 in unrestricted funds were raised. This included gifts from 53 individuals and institutions during the year.

Thank you to the board members for offering the challenge, and to each donor who stepped up to meet the challenge. All of you helped PiRI to end the year on a positive financial footing, and we are deeply grateful.

Our People

Partners in Restorative Initiatives has always relied on the energy and enthusiasm of a wonderful group of volunteers to make its work possible. This year, Rosalyn Roberts, a retired teacher in the Rochester City School District pursuing doctoral studies in Educational Leadership and Educational Psychology joined PiRI's Board of Directors.

In addition, Dora Smith, a member of Brethren Volunteer Service from North Carolina is completing a year of service as PiRI's Program Coordinator. Dora graduated from Bridgewater College in May of 2007 with a BA in English.

PiRI's dedicated Board of Directors, Sue Klassen, Jeanne Carlivati, MJ Ebenhack, Joan Mitchell, Rich Ragazzo, Russ McDonald, Mary Reed, Rosalyn Roberts, and Chad Posick continue to make restorative practices in Rochester a reality, volunteering over **3200 hours** during this fiscal year, as well as offering their invaluable energy, expertise, and thoughtfulness to the organization

PiRI would like to extend **special thanks** to MJ Ebenhack for securing a beautiful banner showcasing our new name and logo for the organization. The banner will be used during trainings, conferences and presentations.

Thank you, MJ!

Year in Review

- June 17-19, 2007 – Avon Peace Circle Training
- June 25-27 – Roberts Wesleyan Peace Circle Training
- August 6 – Scott Paltrowitz, 3rd-year Harvard Law student, joins PiRI for an internship
- Sept. 28 – WNYRJ Conference, Niagara University
- Oct. 15 – Brethren Volunteer Service worker, Dora Smith, arrives
- Oct. 15-24 – Presentations to Rochester area pastors and Collaborative Law group
- Nov. 3 – PiRI Fall Board Retreat & Strategic planning
- Nov. 8 & 9 – Community Conferencing Training
- Dec. 4 – PiRI's office is refurbished
- Jan. 23, 2008 – EMU intern Jackie Shock arrives
- Jan. 24 & 25 – Community Conferencing Training
- Jan. 30, 31, Feb. 1 – Peace Circle Training
- February – Board begins review with Antithesis Advertising
- Feb. 13 – Education Committee begins focus group evaluations with Avon students
- March – PiRI facilitates JAC Conferences in City schools
- April 11 & 25 – Advanced Community Conferencing & and Peace Circle Training
- April 19 – Crime Victims' Rights March
- May 3 – PiRI Spring Board Retreat
- May 28 – PiRI Open House & name change celebration

Presentations to Groups

WNY Coalition for Crime Victims
 Collaborative Lawyers
 Crestwood Children's Center
 Nazareth College
 Livingston County Clergy
 Project URGE

A Message from the President

Sue Klassen

PiRI: Doing things WITH people

In restorative practices, we do things WITH people, not TO them or FOR them. We combine high support with high accountability. When choosing the new name for our organization this past fall, including "Partners" in our name resonated strongly with our board for this reason.

Work with schools has blossomed this year. Stories from teachers we have trained tell of the huge impact Peace Circles and Conferences have had in their schools. From cyber bullying to fist fights to disrespect in classrooms to theft and concealed weapons, schools are reporting how students are held accountable in a supportive environment, relationships are transformed, and groups of students who have been frequently in trouble rarely cause problems now. Restorative practices help staff work WITH students effectively.

Principals have reported using Peace Circles effectively with their staff to build relationships, resolve issues, or even to grieve the death of student. Principals find restorative practices help them work WITH staff.

School counselors working with the Department of Social Services (DSS) have also reported the power of restorative practices in their work. In families struggling with multiple forms of abuse and dysfunction, when DSS is charged with overseeing decisions about where the children will live, these counselors have brought together the extended family and supportive community members to discuss where the child will live, and who can provide support to make the situation a safe, workable environment for the child. Restorative practices help these counselors work WITH the families in helpful ways.



Jeanne Carlivati, PiRI's Director of Schools Programs, has been working with a great team to train and coach school counselors, teachers and administrators. Jeanne, along with Mary Reed, Rosalyn Roberts, and Cheryl Gavenda, with Joan Mitchell as a Peace Circle trainer, have volunteered hundreds of hours of expert time in spreading restorative practices in area schools.

In particular, work with the Avon school district, funded by First Unitarian Church's Helen L. Morris foundation, has made great strides, with schools in Livonia catching the spirit. Individuals we've trained from the City school district have also found restorative practices very helpful, laying the foundation for training the staff of entire schools. We look forward to continuing this productive work WITH schools.

In all areas of our work, with Courts, Community, Special Events, and in our interactions as a board, restorative practices help us to work WITH people in an atmosphere of high support and high accountability.

PARTNERS IN RESTORATIVE INITIATIVES

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Bringing dignity to the victim

Responsibility to the offender

Just resolutions to the community

through

- **Education and training**
- **Peacemaking Circles**
- **Community Conferencing**

Current PiRI Board of Directors

President

Sue Klassen

Vice President

Jeanne Carlivati

Secretary

MJ Ebenhack

Treasurer

Richard Ragazzo

Members at Large

Russ McDonald

Joan Mitchell

Chad Posick

Mary Reed

Rosalyn Roberts

Board member Emeritus

Lois Davis

Advisory Board

Will Bontrager

Tom Dwyer

Jack Heister

Bonnie Lepold

David Markham

Rev. Alan Newton

Ed Nowak

Frank Ovejero

Tom Proietti

Tim Weider

PiRI Staff

Mark Klemens

Executive Director

Dora Smith

Program Coordinator

Members and Donors

Partners in Restorative Initiatives could not exist without the financial support of our individual donors and members. We would like to thank the following who gave during the fiscal year ending May 31, 2008.

Individuals

Catherine A. Burke

Jeanne G. Carlivati

Andy Dillon

Lois P. & William T. Davis

Janetta Dunlap

Ben & MJ Ebenhack

Mary Fabrizio

Lazlo Felhazy

Barbara Frielinghaus

Pam Hall

Fred & Judith Halley

Katherine Heiningner

Myrna Hill

John Hoder

Britton G. Hopkin

Sue & Victor Klassen

Mark Klemens

Bernadette Mack

David Markham

Russ McDonald

Carmel J. Merrill

Ed & Kathleen Minardo

Joan M. Mitchell

William Monteverdi

Rev. Alan and Gail Newton

Frank Ovejero

William Pfunter

Richard Ragazzo

Mary Reed

Karen A. Reixach

Ida Rockwell

Carol H. Schlank

Hon. Anthony J. Sciolino

Deborah M. Selke

Kathy & Mark Shelly

Sally Steinwachs

Lynne A. Stewart

James Termotto

Dan Thompson

Kirby M. Trask

Lingling Zhu

Organizations

Helen L. Morris Fund, First Unitarian Church

Presbytery of Genesee Valley

Rochester Area Mennonite Fellowship

Spiritus Christi

Grants Received

- \$10,000 Hope grant – US Department of Justice
- \$10,000 – Challenge Matching Grant, PiRI Board of Directors
- \$2,750 – Mennonite Mutual Aid through Rochester Area Mennonite Fellowship
- \$2,183 – Project Safe Neighborhoods
- \$2,000 – Monroe County Bar Association
- \$1,570 – Presbytery of Genesee Valley
- \$1,450 – Gilbert Spirit Fund, through First Unitarian Church
- \$1,347 – Southern Poverty Law Foundation
- \$1,000 – Wal-Mart

Focus on: HOPE Grant

During the fiscal year PiRI received a US Department of Justice HOPE grant—Helping Outreach Programs to Expand—in the amount of \$10,000. This grant originated at the DOJ's Office for Victims of Crime in Washington, DC. The program is part of the federal government's effort to provide critical services to victims of crime.

PiRI sought the HOPE grant in order to develop informational materials about restorative justice to be distributed to victims of crime, to purchase equipment to distribute these items in a cost-efficient manner, and to design PiRI's website to ease navigation for victims who visit. PiRI's HOPE grant was administered by the national office of Parents of Murdered Children (POMC) in Cincinnati, OH.

The HOPE grant proved to be enormously productive for PiRI. Board member Russ McDonald was instrumental in securing the services of Antithesis Advertising in designing three excellent brochures for victims. PiRI's new Xerox color printer can produce the brochures as needed. And PiRI's redesigned website will be up and running by early October. PiRI sincerely expresses its appreciation to John W. Gillis, Director of the Office for Victims of Crime at the USDOJ, and to William G. Munch, Jr. at POMC for enabling us to improve efforts to inform people about PiRI's services.

Financial Summary

Fiscal Year June 2007 to May 2008

Income

Memberships	\$745
Individual donations	\$10,390
Organizational donations	\$3,381
Grants	\$22,300
Annual conference	\$1,935
Programs, including training	\$13,451
Earned interest	<u>\$969</u>
	\$53,171

Expenses

Salaries & trainer fees	\$22,210
Program & conference expenses	\$12,826
Telephone/Internet/Website	\$993
Office supplies & equipment	\$4,481
Printing & mailing	\$2,766
Rent	\$1,800
Insurance	\$2,067
Travel expense	\$498
Other	<u>\$107</u>
	\$45,739

Net Income \$7,432

In-kind donations (services and office space with the values noted below have been contributed in-kind; these amounts are not in the financial summary)

Labor services	\$64,000
Rent	\$1,800

PiRI does not have any liabilities. Assets are a cash reserve of approximately **\$34,830.26**.

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